

CEO'S BOARD MEETING BULLETIN

MEMBER PROGRAMS PRESENTED TO BOARD

Co-op plans to build upon successful 2025 programs for 2026

The board heard a presentation that included a review of the member programs for 2025 and an outlined of the programming plan for 2026.

Megan Moore-Kemp, director of strategy and programs, shared some highlights from 2025 for member programs, which included:

- Launching the BOOST program to assist low- or moderate-income (LMI) families
- Redesigning the Rebate Program with a higher rebate for home energy audits and the addition of heat tape timer and insulation rebates
- Expanding the Clean Power Program to include energy efficiency and electrification
- Revamping of the solar program, including member-friendly website content and a new preferred solar installer program
- Holding EV “ride and drives” at MPE events

Looking ahead to 2026, staff continue to align programming with MPE's strategic plan and have modified offerings based on data and feedback from 2025.

Outreach will be ongoing for the BOOST Program, which provides up to 25% off current energy bills for income-qualified households.

In the Rebate Program, the insulation offering is being increased from \$250 to \$750, or 50% of the project cost, whichever is less. It is for an existing attic, a crawlspace (requires pre-approval), and/or walls. Find out more at www.MPEI.com/Rebates. Electric vehicle outreach and education will continue as there are no local dealerships to provide this service.

In addition to these program expansions, we will also continue to promote the multi-family electrification rebates from the Clean Power Program (CPP). The CPP is a member-funded program that supports renewable resources, electrification, and efficiency projects. The CPP's solar rebate has also increased from \$500 to \$1,000 to help offset the \$250 net metering application fee and the elimination of the federal tax incentives. Find out more at www.MPEI.com/CPP.

Two other key focus areas for 2026 will be assisting members with outage preparedness and supporting the New ERA Community Benefits Plan. Staff plan to enhance communication efforts about how to prepare for outages and signing up for notifications through SmartHub. The Community Benefits Plan includes eight initiatives that will require promotion and documentation. More info is available at www.MPEI.com/New-Era.



Virginia Harman

Other Board Meeting Items

- Board President Liz McIntyre took a survey of the board members for each of their top three MPE accomplishments for 2025, which included:
 - **Safety** – No lost-time accidents, particularly in a high “call-out” fire season, as well as all the fire prevention efforts
 - **Power supply** – Successful completion of the power supply transition
 - **New ERA** – Staff efforts to obtain this funding
 - **Member support** – Programs that help members in need

- **Grid hardening** – Aerial drone inspection of system and the grant that helped fund this project
- **Stable workforce** – Robust hiring and low employee turnover; efficiency in and collaboration between departments
- The board voted to add electronic voting as an option for this year's director elections. If District 2 or District 5 have contested races, members in those districts will have the option to vote with a paper ballot, electronic ballot, or in person at the Annual Meeting on May 2.