

Policy Number: C-3

Subject: Information Reward

Review Requirement: 3 years

Original Issue Date: October 22, 2003

Date of Last Review: November 13, 2025

Date of Last Revision: November 13, 2025

Previous Revisions: 06/13/2013, 08/13/2020, 11/10/2022

I. OBJECTIVE

For Mountain Parks Electric, Inc. (the “Cooperative”) to provide a method of rewarding persons for information regarding vandalism, theft, or malicious mischief.

II. POLICY

The Cooperative may, in its sole discretion, offer up to a Ten Thousand Dollar (\$10,000.00) reward per incident for information leading to either the arrest and conviction of or award of civil damages or penalties against any person(s) or entity causing substantial damage or committing acts of vandalism, theft or malicious mischief which caused substantial damage to the Cooperative’s property and/or to electric transmission facilities owned by others that are used to serve the Cooperative.

This also applies to any act or attempted act of sabotage, whether or not actual damage or destruction occurs, where such an act was intended to cause damage to or destruction of the Cooperative’s property and/or to electric transmission facilities owned by others that are used to serve the Cooperative.

III. RESPONSIBILITY

The Chief Executive Officer (“CEO”) will be responsible for the administration and compliance of this policy. Payments will be made at CEO’s discretion on a case-by-case basis.

APPROVED BY THE BOARD OF DIRECTORS ON NOVEMBER 13, 2025